

General Conduct Policy

Purpose

To assure that all members of the Unitarian Universalist Fellowship of Poughkeepsie respect and abide by the 7 Principles of Unitarian Universalism:

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

As a result,

Guidelines

1. While we do covenant to affirm and promote the inherent worth and dignity of every person, it is recognized that this does not include every opinion or behavior of the person.
2. We treat all members with respect. This includes not talking about them behind their back, not spreading rumors, and not spreading malicious gossip. If one member has a problem with another member, they may:
 - a. Discuss it with the Minister.
 - b. If they feel the problem impacts the functioning of, or is a danger to, the Fellowship, they may request an audience, in Executive Session, with the Board of Trustees to voice their concerns.
3. We respect and accept that members may have different spiritual paths.
4. We remember that, first and foremost, we are a religious organization. We accept and respect that members may have different political views.
5. We follow policy and procedures of the congregation to aid in the health and life of the congregation.

Alcohol, Illegal Drugs, Weapons

1. Under no circumstances are illegal drugs or weapons of any kind permitted at any Fellowship-sponsored event, whether it is at the Fellowship, or another location.
2. Under no circumstances are illegal drugs or weapons of any kind permitted, at any time, on Fellowship property.

3. Alcohol is not permitted at Fellowship activities unless specifically approved in advance by the Board of Trustees.

Implementation/Enforcement

It is expected that all members are aware of this policy and shall report, as soon as possible, any violation to the Minister or a member of the Board of Trustees, who will then take appropriate action, including implementation of the Policy on Disruptive Behavior.